



Staff Charter

"A beacon of excellence for Catholic Education from 2- 19years"



Wellbeing

- Retreats and access to five Parishes/ Chapel across the MAC; spiritual support from Parish Priests/ Chaplaincy/ Gift teams
- Access to Simplyhealth with a range of services wealth of options to connect people to emotional, financial and legal support
- 30 days holiday for staff who work all year round
- Flexibility in meetings; where appropriate, to reduce travelling or demand on time, virtual platform used e.g. Teams
- Email protocol with no emails between 6pm on Friday and 4pm on Sunday
- Gym and swimming facilities available at Cardinal Wiseman; 3G Muga Pitch at Corpus Christi for football, Gaelic and rugby



Working Smarter

- At Primary
 - one universal curriculum that is tailored to each school community
 - year group networking through Teams to aid planning; shared flip charts and resources
- Secondary
 - access to Google classroom; virtual meetings and briefings
- Working party in place to reduce workload
- Termly assessment drops
- Reporting to parents/ carers simplified



Professional Development

- Performance formation for all job families
- Access to the Romero Pathways for CPD (reviewed October 2021)
- Access to Romero University
- Annual training day for all 550 staff
- Secondments
- School Improvement strategy to share expertise across both Primary and Secondary
- Access to Blue Sky
- Networking groups across schools
- 'Basic' Coaching (Andy Honk) implemented across schools
- Access to IT services; Promethean panel programme roll out across all schools and three year renewal on laptops
- Access to specialist staff/ services centrally; finance, HR, estate and IT



Corporate Benefits

- Wider wallet scheme- tempting package of benefits and discounts
- Cycle purchasing scheme
- Maternity/Paternity/Shared Parental Leave
- Long service awards/ gift at 25 years
- Competitive pay



"I can do all things through him who strengthens me."
Philippians 4:13

Respect Integrity Service Excellence

