



# Covid-19: Operational Risk Assessment

Planned re-opening of primary schools May 2020



## Contents

<b>Definitions .....</b>	3
1. Introduction .....	4
2. Overview of actions required for safe working.....	4
3. Locally Agreed Principles .....	5
4. What we know .....	6
5. Summary .....	7
6. Resources and References .....	7
<b>Model COVID-19: Operational Risk Assessment for school reopening .....</b>	<b>8</b>
1. Establishing a gradual and safe approach for pupils and staff to return to school .....	9
2. Determining the number of pupils that can be accommodated within the school infrastructure .....	10
3. Preventative measures to reduce risk of transmission through breaches of social distancing or good hygiene ..	14
4. Planning Movement around the school.....	16
5. Securing and sustaining robust hygiene systems and procedures .....	20
6. Curriculum Organisation .....	21
7. Enhancing Mental Health Support for Pupils and Staff .....	22
8. Governance and Policy.....	23
9. Other operational issues.....	24
Useful Contacts .....	27
Risk Assessment Review .....	28

## Definitions

In this **Covid-19 Risk Assessment**, unless the context otherwise requires, the following expressions shall have the following meanings:

- I. **'The Romero Catholic Academy'** means the Company named at the beginning of this **Covid-19 Risk Assessment** and includes all sites upon which the Company is undertaking, from time to time, being carried out. The Romero Catholic Academy includes; **Corpus Christi, Good Shepherd, Sacred Heart, Blue Sky, SS Peter and Paul, St Gregory, St John Fisher, St Patrick, Cardinal Wiseman, Shared Services Team.**
- II. **'Romero Catholic Academy'** means the Company responsible for the management of the Academy and, for all purposes, means the employer of staff at the Company.
- III. **'Board'** means the board of Directors of the Romero Catholic Academy.
- IV. **'Chair'** means the Chair of the Board or the Chair of the Local Academy Committee of the Academy appointed from time to time, as appropriate.
- V. **'Clerk'** means the Clerk to the Board or the Clerk to the Local Academy Committee of the Academy appointed from time to time, as appropriate.
- VI. **'Catholic Senior Executive Leader'** means the person responsible for performance of all Academies and Staff teamwithin the Multi Academy Company and is accountable to the Board of Directors.
- VII. **'Diocesan Schools Commission'** means the education service provided by the diocese, which may also be known, or referred to, as the Birmingham Diocesan Education Service.
- VIII. **'Local Academy Committee'** means the governing body of the School.
- IX. **'Academy Committee Representatives'** means the governors appointed and elected to the Local Academy Committee of the School, from time to time.
- X. **'Principal'** means the substantive Principal, who is the person with overall responsibility for the day to day management of the school.
- XI. **'School'** means the school or college within The Romero Catholic Academy and includes all sites upon which the school undertaking is, from time to time, being carried out.
- XII. **'Shared Services Team'** means the staff who work in the central team across the Company (e.g. HR/ Finance)

## 1. Introduction

Coventry's Partnership of schools have agreed a collaborative and consistent approach to secure the safe re-opening of schools across the City as set out in '*Coventry Schools Covid-19 Re-set and Recovery Plan*' May 2020.

In preparing this guidance the Local Authority has had regard to advice from both the Health and Safety Executive and Government. It has noted that the Government has issued non-statutory guidance in which it is made clear that their advice "*does not supersede any legal obligations relating to health and safety, employment or equalities and it is important that as an employer you continue to comply with your existing obligations*". Consequently, Health and Safety Legislation has taken precedence.

### This risk assessment guidance:

- Sets out the current context and statutory health and safety obligations
- Reflects the principles set out in Coventry schools Covid-19 Re-set and Recovery Plan
- Sets the context for conducting a risk assessment to reduce transmission of a disease within the school context
- Provides an exemplar risk assessment that can be adopted and adapted to any educational setting
- Provides a template to record a risk assessment method statement (RAMS) – setting out safe methods of working, which all staff should read, understand and sign
- Incorporates hyperlinks to sources of helpful information and resource

**What is the risk?** Covid19 is an infectious disease recognised internationally as a pandemic, the transmission of which must be controlled. The foreseeable risk in re-opening schools, is the potential transmission of Covid19 between members of the school community and consequently the wider community. This risk assessment therefore focuses on actions that are reasonably practicable to implement, that will reduce the risk of transmission of Covid19 as a consequence of re-opening schools to a minimal level.

**Who is responsible?** The employer is responsible for making sure that risks, particularly the risks to staff and pupils, are managed so far as is reasonably practicable. For The Romero Catholic Academy, it is the Board of Directors who consult the Academy Committee in each school.

Whilst it is recognised that the employer cannot delegate the overall legal accountability for the health and safety of employees; the day-to-day running of the school including responsibility for the health and safety of staff and pupils is ordinarily delegated to the Principal and school management team. Reference:

<https://www.hse.gov.uk/services/education/sensible-leadership/school-leaders.htm>

## 2. Overview of actions required for safe working

- Put in place sensible approaches to minimise the risk of Covid19 transmission to staff, pupils and visitors whilst in school.
- Communicate the risks and required safe methods of working (RAMS) to all building users
- Ensure that staff (employees) have the relevant information and training to manage risks on a day to day basis, including access to competent health and safety advice where needed.
- Check that the control measures have been implemented and remain appropriate and effective.
- Ensure that the control measures are monitored throughout the day and reviewed where necessary.

## 2.1 Key Message

Good health and safety is about keeping things simple, being proportionate and focusing on the real (substantive) risks. Procedures should be clear and concise with assessment of risk being practical. Good leadership is about getting the balance right on managing risk rationally, it is not about trying to eliminate it altogether.

## 2.2 What Leaders need to do

- Ensure that the school is following the employer's health and safety policy and has effective arrangements for managing the health and safety risks at the school.
- Maintain effective communications with employers, governors, and the school workforce, and give clear information to pupils and visitors, including contractors, regarding any significant risks on site.
- Make sure that the staff have the appropriate training and competencies to deal with risks in their areas of responsibility.
- Consult and work with recognised TU safety representatives/employee representatives and safety committees.
- Make sure that staff understand their responsibilities and know how to access support and advice to help them manage risks responsibly.
- Provide visible leadership to the whole school so that staff feel motivated, supported and empowered to focus on the things that really matter.

See: <https://www.hse.gov.uk/services/education/sensible-leadership/leadership-test.pdf>

## 3. Locally Agreed Principles

### Coventry schools Covid-19 re-set and recovery Plan' May 2020

- The safety of everyone in school is paramount
- A consistent and co-ordinated approach and communication will be maintained across the Coventry school system
- A staggered slow and steady approach for pupils to return to school will be taken; to gradually build up confidence across the school community (staff, pupils, parents/carers)
- The absolute focus on encouraging all eligible vulnerable children to return to school will be maintained alongside provision for children of critical workers. In recognition of the importance that a child's early experience has on development, priority admission for re-opening will be given to Nursery, Reception and year 1. Year 6 will also be supported in preparing for a positive transition to secondary school. Years 10 and 12 will be prioritised by secondary schools to enable targeted elements of direct teaching.
- Only 8-10 pupils will be accommodated per classroom, with the premise that schools can manage the days differently to enable this (i.e. 2/3 days over two weeks allowing each child 5 days learning over two weeks). This number has been established through risk assessment, based on the application of the Government's 2 metre social distancing requirement where possible and expectation that there will be "*no more than 15 pupils in a group*".
- Adherence to social distancing will be maintained as far as practicably possible in all classroom and school environments
- Strong collaboration between primary and secondary schools, regarding transition of year 6 pupils will be established and maintained
- School organisational planning will minimise the number of pupils that each staff member has contact with
- Schools will reserve the option of a "staff re-set day" and other opportunities for staff to come on site prior to working with children
- For schools to be potentially closed for the half-term week commencing 25<sup>th</sup> May 2020.



#### 4. What we know

The World Health Organisation (WHO) confirms that data from published epidemiology and virologic studies provides evidence that COVID-19 is primarily transmitted directly from symptomatic people (those infected with Covid19 displaying symptoms) to others who are in close contact with the infected person. Respiratory droplets are passed on directly through coughing and sneezing, or indirectly by contact with contaminated objects and surfaces; where the virus may be transferred from the surface to the hand and then the face - eyes, nose or mouth. It is understood that people can be infectious before their illness starts. Therefore, to minimise the risk of transmission, settings must put into place effective infection protection and control. Ensuring appropriate social distancing in school, meticulous hand hygiene practice all serve to reduce risk significantly.

**The hierarchy of controls:** if properly implemented will substantially reduce the risk of transmission of infection.

**These include:**

**Exclusion:-**

- Minimising contact with individuals who are unwell by ensuring that those who have coronavirus symptoms, or who have someone in their household who does, do not attend childcare settings, schools or colleges. Covid19 tests for symptomatic household member/s to confirm or negate a diagnosis should be promoted.
- Clinically extremely vulnerable individuals are advised not to work outside the home.
- Clinically vulnerable individuals who are at higher risk of severe illness (for example, people with some pre-existing conditions as set out in the [staying at home and away from others \(social distancing\)](#) guidance should work from home where possible.

**Hygiene:-**

- A stringent cleaning regime should be in place [COVID-19: cleaning in non-healthcare settings](#). At the highest level this could follow the advice set out in: [Covid-19-decontamination-in-non-healthcare-settings](#)
- Frequent cleaning and disinfecting of objects and surfaces that are touched regularly (touch points), should be undertaken using standard cleaning products or antiseptic wipes, both of which kill the virus. This may require settings to enhance cleaning capacity. It should be recognised that cleaners and caretakers provide the frontline in protecting everyone in school, but health and safety is everyone's responsibility so cleaning tasks may be undertaken by any member of staff as appropriate.
- Socialising hygiene routines including regular hand-cleaning regimes - washing hands thoroughly for 20 seconds with running water and soap, drying them thoroughly or using alcohol hand rub or sanitiser ensuring that all parts of the hands are covered. Identify specific situations when additional handwashing is required
- Ensuring good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach with follow up handwashing and cleaning/wiping of any contaminated area followed by safe disposal of waste
- Maximise natural ventilation and access to the external learning environment – do not use air conditioning

### Social Distancing:-

- Secure social distancing whenever practicably possible, through footfall management and planned supervised movement throughout the school building
- Regulate entry so that the premises do not become overcrowded at any point and no ‘pinch points’ are experienced at ingress or egress
- Where it is possible to remain 2 metres apart, use floor markings/signage to mark the distance and facilitate compliance, particularly in corridors, hand cleaning areas, toilets and internal and external communal break areas
- Ensure the environment (such as classroom layout) and timetables are conducive with social distancing – remove all clutter and non-essential resources
- Minimise social contact by forming small fixed groups of staff and children and avoiding movement between or blending of groups whenever possible
- Where face-to-face contact is essential, this should be kept to 15 minutes or less whenever possible, contact should be side by side.
- Social distancing is not required in an emergency situation, e.g. medical emergency, fire evacuation etc. PPE should be used in a medical emergency if time permits (a first aid supply of PPE will be provided to all schools to secure an individual emergency situation, for example a sudden illness that may be Covid19 symptomatic of a child or staff member in school)

### 5. Summary

These underlying principles are the key focus for organising all aspects of the school day and need to be built into the operational routine. A model Covid19 operational risk assessment has been developed for City-wide use, which is pre-populated with generic safe methods of working. If adopted, this will need to be adapted to each specific setting. In addition to infection control, the risk assessment template and supporting resources extends to support additional health and safety considerations related to the consequences of Covid19 specifically:

- The risk assessment of vulnerable pupils including those with an EHC Plan - (separate process already embedded in special schools but readily transferable to mainstream). This will help determine who is safer or as safe in school
- Securing provision for SEN – balancing the risk of allowing external visitors into school with the duty of best endeavours to provide
- Health and safety audit of the school building checklist – for use by class teachers (HSE) to ensure that the overall building is safe to use in terms of trips, falls, lighting, electricity hazards etc.
- Staff audit and recovery plans for absence of leadership, teachers, non-teaching staff, cleaners, first-aiders and DSL
- Communicating with parents, staff, visitors and the general public
- Supporting the mental health and well-being of everyone in school
- Developing a recovery curriculum
- Maintaining support for home schooling

### 6. Resources and References

<a href="#">Actions for educational and childcare settings to prepare for wider opening from 1 June 2020</a> <a href="#">Coronavirus (COVID-19): implementing protective measures in education and childcare settings</a> <a href="#">Coronavirus (COVID-19) Collection: guidance for schools and other educational settings</a> <a href="#">Actions for schools during the coronavirus outbreak</a> <a href="#">Coronavirus (COVID-19): implementing social distancing in education and childcare settings</a>	<a href="#">Coronavirus (COVID-19): guidance for educational settings</a> <a href="#">COVID-19: cleaning in non-healthcare settings</a> <a href="#">Covid-19-decontamination-in-non-healthcare-settings</a> <a href="#">staying at home and away from others (social distancing)</a> <a href="#">Health and safety risk checklist for classrooms</a> <a href="#">E-bug posters</a>
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## Model COVID-19: Operational Risk Assessment for school reopening

Please note: this risk assessment should be undertaken in conjunction with the covering guidance which absorbs statutory requirements and Government guidance available as at 18<sup>th</sup> May 2020. Control measures have been used to exemplify actions that could be taken to mitigate the risk, which you can use or change. Please add additional Activity (risks) as deemed necessary and delete any activity that does not apply to your school. The table is designed to enable you to re-order risks/priorities as required.

Assessment conducted by:	Dee Williams	Job title:	Principal	Covered by this assessment:	Staff, pupils, contractors, visitors, volunteers
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Date of assessment:	22 <sup>nd</sup> May 2020	Review interval:	12 <sup>th</sup> June 2020	Date of next review:	19 <sup>th</sup> June 2020
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### Risk Matrix

Risk rating		Likelihood of occurrence		
High (H), Medium (M), Low (L)		High (very likely)	Medium (possible)	Low (remote)

Activity	Risk rating prior to action (H/M/L)	Control measures	In place? (Yes/No)	Additional controls	Residual risk rating (H/M/L)
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Risk rating		Likelihood of occurrence			
High (H), Medium (M), Low (L)		High (very likely)	Medium (possible)	Low (remote)	
Activity	Risk rating prior to action (H,M,L)	Control measures	In place? (Yes/No)	Additional Controls	Residual Risk Rating (H/M/L)
<b>1. Establishing a gradual and safe approach for pupils and staff to return to school</b>					
<b>1.1 Establishing if the building is safe following an extended closure</b>					
Health and safety risk assessments have not been reviewed. The health and safety audit is overdue.	M	<ul style="list-style-type: none"> <li>Health and safety audit conducted by nominated staff and Governor</li> <li>Classroom audits undertaken using the HSE <a href="#">Health and safety risk checklist for classrooms</a></li> <li>Risk assessments are updated or undertaken before the school reopens, mitigation strategies are put into place and communicated to staff with appropriate training covering:</li> <li>Different areas of the school have been reviewed and repurposed for organisation</li> <li>Procedures for when pupils and staff enter and leave school</li> <li>Planned movement around the school during lesson, break and lunch times</li> <li>Delivering aspects of the curriculum, especially for practical subjects and where shared equipment is used</li> <li>Principal, SSO and Chair of Local Academy Committee have completed site walk and agreed on actions. This is reflected in the risk assessment and feedback to all members of staff during briefing.</li> <li>All Class Teachers have completed H&amp;S audit of their classrooms and have given feedback on 1<sup>st</sup> June. All actions have been completed.</li> <li>Local Academy Committee H&amp;S Committee to complete additional site walk on 26<sup>th</sup> June.</li> <li>Report to be submitted to LAC and all staff to be briefed on findings.</li> </ul>	Y	<ul style="list-style-type: none"> <li>Principal and SSO to continue with weekly walks of site and make any necessary adaptations.</li> </ul>	L
Statutory compliance has not been completed due to the availability of contractors during lockdown	M	<ul style="list-style-type: none"> <li>All statutory compliance is up to date.</li> <li>SSO and Business Manager have met with H&amp;S advisor re: Fire Checks on 9<sup>th</sup> June. All site walk was undertaken and no issues reported. The school is compliant. June.</li> <li>Where water systems have not been maintained throughout lockdown, chlorination, flushing and certification by a specialist contractor has been arranged.</li> <li>LAC H&amp;S Committee can confirm SSO file and documents. Week beginning 22<sup>nd</sup> June</li> </ul>	Y	<ul style="list-style-type: none"> <li>Health and Safety Consultant from Billingtons to conduct site walk in August and ensure SSO file continues to be up to date.</li> </ul>	L
<b>1.2 First Aid/Designated Safeguarding Leads</b>					
The lack of availability of designated First Aiders and Designated Safeguarding Leads may children's safety at risk	M	<ul style="list-style-type: none"> <li>First Aid certificates have been extended for three months by Gov't</li> <li>A programme for training additional staff is in place, using on-line training.</li> <li>Collaborative arrangements for sharing specialist staff with other schools in the locality have been agreed through the LA</li> <li>Potential deployment of from Romero schools and LA central staff</li> <li>All First Aiders have received additional training on to support pupils and staff during COVID 19. This has included effective use of PPE Equipment.</li> </ul>	Y	<ul style="list-style-type: none"> <li>First Aider and DSL to be on site each day.</li> <li>Additional staff to receive online training for First Aid</li> </ul>	L

Activity	Risk rating prior to action (H,M,L)	Control measures	In place? (Yes/No)	Additional Controls	Residual Risk Rating (H/M/L)
<b>2. Determining the number of pupils that can be accommodated within the school infrastructure</b>					
<b>2.1 Organisation of Teaching Spaces and Communal Areas</b>					
Classroom sizes will not allow adequate social distancing	H	<ul style="list-style-type: none"> <li>Classroom size capacity audit undertaken using social distancing measure of 2m where possible – maximum number of people (children and adults) determined</li> <li>Timetables and staffing model determined to secure curriculum delivery for class-group size</li> <li>Classrooms are re-modelled, with chairs and desks in place to allow for social distancing. Any surplus furniture including ‘spare’ chairs are removed if possible and area de-cluttered</li> <li>Clear age appropriate signage displayed in classrooms promoting social distancing see: <a href="#">E-bug posters</a></li> <li>Ensure class groups and staff stay together consistently and do not mix or blend with other groups</li> <li>SLT to review size of key worker bubbles and on-going demand from families.</li> <li>Key Worker Bubbles to move to numbers of 15.</li> <li>Additional pupils have returned to Reception, Year 1 and Year 6 week beginning 22<sup>nd</sup> June. Bubble size for these year groups are limited to 10.</li> <li>Pupils with EHC Plan have been encouraged to return to school. Additional plans have been developed to support these pupils.</li> </ul>	Y	<ul style="list-style-type: none"> <li>See <a href="#">Reset and Recovery plan for more details</a></li> <li>Where Reception, Y1 and Y6 Bubbles are not full, encourage parents to take up the place.</li> <li>Additional Bubble to open to Key Worker families.</li> <li>Principal to monitor the needs from Key Worker families and explore the possibility of offering provision in another Romero School close to SJF.</li> </ul>	M
Large spaces that need to be used as classrooms	L	<ul style="list-style-type: none"> <li>Set group size limit for large spaces (e.g. hall, sports hall, dining hall) that match teaching group size..</li> <li>Large gatherings of pupils and/or staff are prohibited, compliance is supported by signage, training and monitoring</li> <li>Design layout and arrangements in place to enable social distancing.</li> <li>Each bubble has a designated area to eat and play to ensure groups stay together and do not mix.</li> </ul>	Y	<ul style="list-style-type: none"> <li>See <a href="#">Reset and Recovery plan for more details</a></li> </ul>	L
Staff rooms and offices do not allow for observation of social distancing guidelines	M	<ul style="list-style-type: none"> <li>Staff rooms and offices have been reviewed and appropriate configurations of furniture and workstations have been put in place to allow for social distancing.</li> <li>Staff are discouraged from congregating in communal spaces and are encouraged to eat observing social distance alone or with their designated team</li> <li>We currently have two small staffrooms in each building. Two further classrooms have been allocated for staff. We now have 4 staffrooms. Team Members have been directed to use dedicated rooms for breaks and lunch to ensure social distancing measures are in place.</li> </ul>	Y	<ul style="list-style-type: none"> <li>Principal and SLT to review the use of each room and take feedback from staff.</li> <li>Staff to be reminded of social distancing measures.</li> </ul>	L

Activity	Risk rating prior to action (H,M,L)	Control measures	In place? (Yes/No)	Additional Controls	Residual Risk Rating (H/M/L)
<b>2.2 Availability of Staff and Class Sizes</b>					
<b>The number of staff who are available is insufficient to safely teach classes in school, operate effective home learning schemes and safeguard children not in school</b>	L	<ul style="list-style-type: none"> <li>• The health status and availability of every member of staff is known and is regularly updated so that deployment can be planned.</li> <li>▪ Any staff member who is identified as clinically extremely vulnerable is not permitted onto school premises. Staff members who are clinically vulnerable are strongly advised to stay at home</li> <li>▪ Staff are aware of the current symptom checker for Covid-19, including high temperature, persistent cough and loss of taste and smell and understand that they are not permitted to attend school if they or a household member is symptomatic</li> <li>▪ All staff are aware of the testing procedure and report their illness or the illness of a household member immediately to enable testing to take place within 3 days of onset.</li> <li>▪ Full use is made of those staff who are self-isolating or shielding but who are well enough to teach lessons online.</li> <li>▪ Flexible and responsive use of teaching assistants and pastoral staff is in place to supervise classes under the direction of a teacher if required</li> <li>▪ A blended model of home learning and attendance at school is utilised until staffing levels improve.</li> <li>▪ An appropriate hierarchy of deputization is in place should a senior leader be unavailable. This might include external leadership capacity</li> </ul>	Y	<ul style="list-style-type: none"> <li>• Principal to review with individual members of staff who have undertaken a risk assessment – week beginning – 29<sup>th</sup> June</li> </ul>	L

Activity	Risk rating prior to action (H,M,L)	Control measures	In place? (Yes/No)	Additional Controls	Residual Risk Rating (H/M/L)
<b>2.3 Testing and Managing Systems</b>					
Testing is not used effectively to help manage staffing levels and support staff wellbeing	M	<ul style="list-style-type: none"> <li>Guidance on accessing a priority test for symptomatic household members has been brought to the attention of all staff</li> <li>Staff share the outcome of the test with their employer</li> </ul>	Y		L
Infection transmission within school due to staff/pupils (or members of their household) displaying symptoms	M	<ul style="list-style-type: none"> <li>Pupils, parents and staff are aware of what steps to take if they, or any member of their household, display symptoms. This includes an understanding of the definitions and mitigating actions to take in relation to the terms <b>clinically vulnerable</b> and <b>clinically extremely vulnerable</b> should these apply.</li> <li><b>BAME</b> - to consider the risks when planning the rota, as evidence from the Office for National Statistics shows a greater impact of Covid 19.</li> <li>Robust collection and monitoring of absence data, including tracking return to school dates, is in place</li> <li>Procedures are in place to deal with any pupil or staff displaying symptoms at school. This includes safe isolation procedures, departure and cleaning.</li> <li>A record of any COVID-19 symptoms in staff or pupils is reported to <b>Shared Services Team</b>. Public health advice is followed.</li> <li>Risk Assessments for BAME and those self identifying as clinically vulnerable have been carried out <b>and these have been reviewed. No adaptations were necessary.</b></li> </ul>	Y	<ul style="list-style-type: none"> <li>See Reset and Recovery plan for more details</li> </ul>	L
Staff, pupils and parents are not aware of the school's procedures (including on self-isolation and testing) should anyone display symptoms of COVID-19	L	<ul style="list-style-type: none"> <li>Staff, pupils and parents have received clear communications informing them of current government guidance on the actions to take should anyone display symptoms of COVID-19 and how this will be implemented in the school.</li> <li>This guidance has been explained to staff and pupils as part of the induction process and systems are in place to validate understanding</li> <li>Any updates or changes to this guidance are communicated in a timely and effective way to all staff and partners</li> </ul>	Y	<ul style="list-style-type: none"> <li>See Reset and Recovery plan for more details</li> </ul>	L
Staff, pupils and parents are not aware of the school's procedures should there be a confirmed case of COVID-19 in the school	L	<ul style="list-style-type: none"> <li>Staff, pupils and parents have received clear communications informing them of current government guidance on confirmed cases of COVID-19 and how this will be implemented in the school.</li> <li>This guidance has been explained to staff and pupils as part of the induction process.</li> </ul>	Y	<ul style="list-style-type: none"> <li>See Reset and Recovery plan for more details</li> </ul>	L

Activity	Risk rating prior to action (H,M,L)	Control measures	In place? (Yes/No)	Additional Controls	Residual Risk Rating (H/M/L)
<b>2.4 Prioritising Provision: determining which children will be in school taking into account social distancing requirements and staffing</b>					
<b>The continued prioritisation of vulnerable pupils and the children of critical workers will create 'artificial groups' within schools when they reopen</b>	L	<ul style="list-style-type: none"> <li>Plans are in place to meet the learning needs of the children who are outside of the main cohorts (reception, year 1 and year 6) attending school.</li> <li>Pastoral and SEND support is deployed wherever possible to support prioritised pupils.</li> <li>Efforts continue to improve the attendance of vulnerable pupils and those from disadvantaged backgrounds.</li> <li>A plan is in place for the phasing in of the other cohorts at phase 2</li> <li>Ongoing risk assessments are in place to identify children whose circumstances may have changed when initial decisions were made</li> <li>Home Learning Projects in place for all year groups for Summer (2). Additional Home Learning Projects for last 2 weeks of Summer Term to be provided</li> <li>•</li> </ul>	Y	<ul style="list-style-type: none"> <li>See Reset and Recovery plan for more details</li> <li>SENCo to continue to support parents with adapted home learning and give weekly advice and support.</li> </ul>	L
<b>Children who most need to be in school, may not be identified through the age categorisation or parental decision</b>	L	<ul style="list-style-type: none"> <li>Vulnerable pupils including those with an EHC Plan have been subject to a risk assessment under the LAs guidance for SEND (based on Government guidance)</li> <li>Due to high level of demand of Key Worker provision – school may not be able to meet the needs of those pupils who have EHC Plan and offer those pupils full/part time provision.</li> <li>Children who need to develop early learning skills, are experiencing emotional withdrawal or anxiety are identified</li> <li>Children with significant underlying health conditions that place them at risk and those who are shielding are not in school</li> <li>Children where a household member is identified as clinically vulnerable or clinically extremely vulnerable are not in school</li> <li>SenCo in liaison with Class Teacher has completed risk assessment for those pupils with a EHC Plan and devise action plan for each pupil.</li> <li>Ensure a plan is in place to ensure pupils with EHC Plan have 1 x day contact in school and additional support is given by Class Teacher using virtual lessons where possible</li> <li>Pastoral Lead to provide Thrive resources for parents to use with pupils, where concerns have been identified.</li> </ul>	Y	<ul style="list-style-type: none"> <li>All pupils and parents on the SEND Register will be invited into school week beginning 6<sup>th</sup> July to meet with new class teacher on a 1 to 1 basis.</li> </ul>	L

Activity	Risk rating prior to action (H,M,L)	Control measures	In place? (Yes/No)	Additional Controls	Residual Risk Rating (H/M/L)
<b>3. Preventative measures to reduce risk of transmission through breaches of social distancing or good hygiene</b>					
<b>3.1 Staff Induction and CPD</b>					
Staff are not trained in new procedures, leading to risks to health	L	<ul style="list-style-type: none"> <li>A virtual induction and CPD programme is delivered to all staff prior to reopening, which includes:           <ul style="list-style-type: none"> <li>○ Infection control</li> <li>○ Fire safety and evacuation procedures</li> <li>○ Constructive behaviour management</li> <li>○ Safeguarding</li> <li>○ Risk management</li> </ul> </li> </ul>	Y	<ul style="list-style-type: none"> <li>See Reset and Recovery plan for more details</li> </ul>	L
New staff are not aware of policies and procedures prior to starting at the school when it reopens	L	<ul style="list-style-type: none"> <li>Induction programmes are in place for all new staff – either online or in-school – prior to them starting.</li> <li>The revised staff handbook is issued to all new staff prior to them starting.</li> </ul>	Y	<ul style="list-style-type: none"> <li>See Reset and Recovery plan for more details</li> <li>No new staff due to start until September 2020.</li> </ul>	L

Activity	Risk rating prior to action (H,M,L)	Control measures	In place? (Yes/No)	Additional Controls	Residual Risk Rating (H/M/L)
<b>3.2 Communication Strategy</b>					
<b>Key stakeholders are not fully informed about changes to policies and procedures due to COVID-19, resulting in risks to health</b>	L	<p>Communications strategies for the following groups are in place:</p> <ul style="list-style-type: none"> <li>• Staff</li> <li>• Pupils</li> <li>• Parents</li> <li>• Governors/Trustees</li> <li>• Local authority</li> <li>• Professional associations including Trade Unions</li> <li>• Other partners including peripatetic staff and health professionals</li> </ul>	Y	<ul style="list-style-type: none"> <li>• See Reset and Recovery plan for more details</li> <li>• Home-School Agreement shared with all parents and pupils who are returning to school</li> <li>• COVID Guidance sheet to be produced for all visitors</li> </ul>	L
<b>There is a lack of clarity and understanding in maintaining social distancing and good hygiene</b>	L	<ul style="list-style-type: none"> <li>• Clear signage is in place at all school entrances, reception, toilets, washing, teaching, social and communal areas promoting the 2-metre rule, good handwashing and 'catch it bin it' rules.</li> <li>• Clear floor markings identify 2 metre spaces where possible and one-way systems in corridors and thoroughfares to ensure safe distancing when travelling in and around the building or the external environment, including arrival and leaving procedures.</li> <li>• All systems and procedures are visibly modelled by leaders and routinely monitored and reviewed throughout the day.</li> <li>• Signage and procedures have been made clear to all staff, pupils and parents.</li> </ul>	Y	<ul style="list-style-type: none"> <li>• SLT to review at the end of each week and make adaptations as necessary. Share findings with staff on weekly briefing.</li> </ul>	L
<b>Parents and carers are not fully informed of the health and safety requirements for the reopening of the school</b>	L	<ul style="list-style-type: none"> <li>• As part of the overall communications strategy referenced in parents are kept up to date with information, guidance and the school's expectations on a weekly basis using a range of communication tools.</li> <li>• A COVID-19 section on the school website is created and updated.</li> <li>• Parent and pupil handbooks/information leaflets are created.</li> </ul>	Y	<ul style="list-style-type: none"> <li>• This will be evident in newsletters and parentmail.</li> <li>• Parent Leaflet to be distributed</li> </ul>	L
<b>Parents and carers may not fully understand their responsibilities should a member of their household or a child show symptoms of COVID-19</b>	M	<ul style="list-style-type: none"> <li>• Key messages in line with government guidance are reinforced on a weekly basis via email, text and the school's website.</li> </ul>	Y		L

Activity	Risk rating prior to action (H,M,L)	Control measures	In place? (Yes/No)	Additional Controls	Residual Risk Rating (H/M/L)
<b>4. Planning Movement around the school</b>					
Movement around the school risks breaching social distancing guidelines	M	<ul style="list-style-type: none"> <li>Circulation plans have been reviewed and revised.</li> <li>One-way systems are in place where possible.</li> <li>Corridors are divided where feasible.</li> <li>Appropriate signage is in place to clarify circulation routes.</li> <li>Pinch points and bottle necks are identified and managed accordingly.</li> <li>Movement of pupils around school is minimised as much as possible, with pupils staying in classrooms and utilising any external learning environment that is available</li> <li>Pupils are regularly briefed regarding observing social distancing guidance.</li> <li>Appropriate levels of supervision and guidance are in place</li> </ul>	Y	<ul style="list-style-type: none"> <li>Controls are in place but this will be reviewed at the end of each week and adjustments made as necessary. Any adjustments to the plan to be shared with staff during weekly briefing meeting.</li> <li>Ensure entrance to IT Suite and KS1 hall are secured and locked due to building work starting on 6<sup>th</sup> July.</li> </ul>	L
<b>4.1 Management of social distancing in reception areas</b>					
Groups of people gather in reception (parents, visitors, deliveries) which risks breaching social distancing guidelines	M	<ul style="list-style-type: none"> <li>No visitors are allowed on the premises without a pre-arranged appointment</li> <li>Any visitors are provided with clear guidelines on behaviours whilst on premises – ideally sent electronically in advance of the visit</li> <li>Non-contact signing in arrangements are in place that do not require writing or electronic entry by the visitor</li> <li>Social distancing points are clearly set out, using floor markings, continuing outside where necessary.</li> <li>Social distancing guidance is clearly displayed to protect reception staff (e.g. distance from person stood at reception desk).</li> <li>Non-essential deliveries and visitors to school are minimised.</li> <li>Arrangements are in place for segregation of visitors.</li> </ul>	Y	<ul style="list-style-type: none"> <li>See Reset and Recovery plan for more details</li> <li>Signing in sheet for Visitors to be completed by Office staff.</li> <li>Visitors to be kept to a minimum and where possible arrange by appointment.</li> <li>Visitors guidance sheet to be provided for each Visitor.</li> <li>Clear signage in place on Main Entrance Door.</li> <li>Building Contractors will enter building via Nursery entrance and will not be accessing school building where staff and pupils are working.</li> </ul>	L

Activity	Risk rating prior to action (H,M,L)	Control measures	In place? (Yes/No)	Additional Controls	Residual Risk Rating (H/M/L)
<b>4.2 Management of Aggress and Egress – arrival and departure</b>					
<b>The start and end of the school day create risks of breaching social distancing guidelines</b>	M	<ul style="list-style-type: none"> <li>Parents have clear information on drop-off, pick up procedures whether on foot or driving with clear signage in place</li> <li>Start and departure times are staggered to reduce pinch points and risk of breach.</li> <li>A clear traffic management scheme is in place that allows safe queuing of vehicles monitored on the school gate with a drop-off and go procedure in place</li> <li>All available safe exits are utilised to leave the school building, with clear safeguarding procedures in place to ensure children are handed over to their parents</li> <li>Segregation of groups is considered wherever practicable</li> <li>Floor markings are visible where it is necessary to manage any queuing.</li> </ul>	Y	<ul style="list-style-type: none"> <li>Reception pupils to enter via Church car park</li> <li>Y1 and Y6 pupils enter via main gateway and designated routes using a one way system</li> <li>Key Worker pupils to enter via Main Reception entrance</li> </ul>	L
<b>Pupils and parents congregate at exits and entrances, making social distancing measures difficult to apply</b>	M	<ul style="list-style-type: none"> <li>Start and finish times are staggered.</li> <li>The use of available entrances and exits is maximised.</li> <li>Social distancing guidelines are reinforced at entrances and exits through signage and floor/ground markings, including external drop-off and pick-up points.</li> <li>Weekly messages to parents stress the need for social distancing at arrival and departure times.</li> </ul>	Y	<ul style="list-style-type: none"> <li>Review arrangements at the end of week and make necessary adjustments.</li> </ul>	L
<b>4.3 Management of classrooms and teaching spaces</b>					
<b>The size and configuration of classrooms and teaching spaces does not support compliance with social distancing measures</b>	L	<ul style="list-style-type: none"> <li>Home base arrangements are in place.</li> <li>Net capacity assessment is completed, with each classroom and teaching space compliant with social distancing measures and in line with local and government guidance</li> <li>All furniture not in use has been removed from classrooms and teaching spaces into safe storage</li> <li>Arrangements are reviewed regularly.</li> <li>Additional furniture has been removed from classrooms on 1<sup>st</sup> June. Use Class 13 and KS1 hall as storage.</li> </ul>	Y		L

Activity	Risk rating prior to action (H,M,L)	Control measures	In place? (Yes/No)	Additional Controls	Residual Risk Rating (H/M/L)
<b>4.4 Management of movement in corridors</b>					
Social distancing guidance is breached when pupils circulate in corridors	M	<ul style="list-style-type: none"> <li>Circulation plans have been reviewed and amended.</li> <li>One-way systems are in operation where feasible.</li> <li>Corridors are divided where feasible.</li> <li>Circulation routes are clearly marked with appropriate signage.</li> <li>Any pinch points/bottle necks are identified and managed accordingly.</li> <li>The movement of pupils around school is minimised as much as possible.</li> <li>Where possible, pupils and staff stay in classrooms or in designated external areas</li> <li>Pupils are reminded regularly to observe social distancing guidance whilst circulating, supported by signage</li> <li>Appropriate supervision levels are in place.</li> </ul>	Y	<ul style="list-style-type: none"> <li>Ensure regular staff briefings take place.</li> </ul>	L
<b>4.5 Management of social distancing at break times</b>					
Pupils may not observe social distancing at break times	M	<ul style="list-style-type: none"> <li>Break times are staggered.</li> <li>External areas are designated for different groups.</li> <li>Pupils are reminded about social distancing as break times begin.</li> <li>Social distancing signage is in place around the school and in key areas.</li> <li>Supervision levels have been enhanced, especially with younger pupils, to support social distancing.</li> </ul>	Y	<ul style="list-style-type: none"> <li>Plan for designated areas for break and lunchtime time to be drawn up.</li> <li>Provide training for Lunchtime Supervisors.</li> </ul>	L

Activity	Risk rating prior to action (H,M,L)	Control measures	In place? (Yes/No)	Additional Controls	Residual Risk Rating (H/M/L)
<b>4.6 Management of social distancing at lunch times</b>					
Pupils may not observe social distancing at lunch times	M	<ul style="list-style-type: none"> <li>Pupils are reminded about social distancing as lunch times begin.</li> <li>Pupils wash their hands using the 20 second routine, before and after eating.</li> <li>Dining area layouts have been configured to ensure social distancing.</li> <li>Tables and chairs have been cordoned off where this is not possible.</li> <li>Floor markings are used to manage queues and enable social distancing.</li> <li>Additional arrangements are in place, such as staggering lunch times, delivering grab bags to classrooms, pupils eating in classrooms or other spaces.</li> <li>Guidance has been issued to parents and pupils on packed lunches (e.g. the use of disposable bags instead of lunch boxes).</li> <li>Eating areas are cleaned after lunch.</li> <li>Plan for designated areas for break and lunchtime time has been drawn up and share with all relevant staff.</li> <li>Training has been provided for all Lunchtime Supervisors.</li> </ul>	Y	<ul style="list-style-type: none"> <li>See Reset and Recovery plan for more details</li> <li>Review plan for designated areas for break and lunchtime time and consider arrangements for indoor break</li> <li>Review provision for Lunchtime arrangements with DRAs of 2 x per week basis.</li> </ul>	L
<b>4.7 Management of social distancing and hygiene in the toilets</b>					
Queues for toilets and handwashing risk non-compliance with social distancing measures	L	<ul style="list-style-type: none"> <li>Queuing zones for toilets and hand washing have been established and are monitored.</li> <li>Floor markings are in place to enable social distancing.</li> <li>Pupils know that they can only use the toilet one at a time.</li> <li>Pupils are encouraged to access the toilet during class/throughout the day to help avoid queues.</li> <li>The toilets are cleaned frequently.</li> <li>Monitoring ensures a constant supply of soap and paper towels.</li> <li>Bins are emptied regularly.</li> <li>Pupils are reminded regularly on how to wash hands and young children are supervised in doing so. Signage is in place</li> </ul>	Y	<ul style="list-style-type: none"> <li>Weekly reminders given to pupils and staff to maintain social distancing</li> </ul>	L
<b>4.8 Safety Arrangements for the use of Medical Rooms</b>					
The configuration of medical rooms may compromise social distancing measures	L	<ul style="list-style-type: none"> <li>Social distancing provisions are in place for medical rooms.</li> <li>Additional rooms are designated for pupils with suspected COVID-19 whilst collection is arranged.</li> <li>Procedures are in place for medical rooms to be cleaned after suspected COVID-19 cases, along with other affected areas, including toilets.</li> <li>Covid-19 first aid packs are available to ensure appropriate PPE for supervising staff</li> <li>Medical Room identified and equipped with necessary PPE and First Aid equipment. Intervention Room – KS1</li> <li>Isolation Room identified and equipped with necessary equipment. The Chapel KS2 Hall</li> <li><b>Audit of First Aid kit has been completed and new resources purchased for new academic year.</b></li> </ul>	Y	<ul style="list-style-type: none"> <li>Principal to review use of Medical/Isolation Rooms on a weekly basis and ensure Fire Aid Equipment is in full supply.</li> </ul>	L

Activity	Risk rating prior to action (H,M,L)	Control measures	In place? (Yes/No)	Additional Controls	Residual Risk Rating (H/M/L)
<b>5. Securing and sustaining robust hygiene systems and procedures</b>					
<b>5.1 Cleaning</b>					
Cleaning capacity is reduced so that an initial deep-clean and ongoing cleaning of surfaces are not undertaken to the standards required	L	<ul style="list-style-type: none"> <li>An enhanced cleaning plan is agreed and implemented which minimises the spread of infection.</li> <li>Working hours for cleaning staff are increased to secure sufficient capacity to undertake an enhanced cleaning regime throughout the day</li> <li>Sufficient supplies of soap/handwash, paper towels, tissues and cleaning products are procured to ensure constant supplies are available in every teaching and washing space</li> <li>Whole school has been deep cleaned.</li> <li>Cleaners have had training regarding daily cleaning.</li> <li>Additional cleaner to empty bins and clean all toilet during the middle of the day.</li> </ul>	Y	Plan for school to be deep cleaned during summer holiday.	L
<b>5.2 Hygiene and Handwashing</b>					
Inadequate supplies of soap and hand sanitiser mean that pupils and staff do not wash their hands with sufficient frequency	M	<ul style="list-style-type: none"> <li>An audit of handwashing facilities and sanitiser dispensers is undertaken before the school reopens and additional supplies are ordered</li> <li>Monitoring arrangements are in place to ensure that supplies of soap, hand towels and sanitiser are maintained throughout the day.</li> <li>Audit has taken place of all necessary equipment by SSO and checked by Principal.</li> </ul>	Y	<ul style="list-style-type: none"> <li>Review use of resources by the end of week and ensure Facilities Manager is updated.</li> <li>Purchase additional equipment for next 3 weeks</li> </ul>	L
Pupils forget to wash their hands regularly and frequently	M	<ul style="list-style-type: none"> <li>Staff training includes the need to remind pupils of the need to wash their hands regularly and frequently.</li> <li>Posters and electronic messaging boards reinforce the need to wash hands regularly and frequently.</li> <li>School leaders monitor the extent to which handwashing is taking place on a regular and frequent basis.</li> <li>Pupils and staff are taught how to effectively wash their hands especially before and after eating, going to the toilet, or following direct contact with another person</li> </ul>	Y		L
<b>5.3 Personal Protection Equipment (PPE)</b>					
Provision of PPE for staff where required is not in line with government guidelines	M	<ul style="list-style-type: none"> <li>Government guidance on wearing PPE is understood, communicated and sufficient PPE has been procured.</li> <li>Those staff required to wear PPE (e.g. SEND intimate care; receiving/handling deliveries; cleaning staff) have been instructed on how to put on and how to remove PPE carefully to reduce contamination and also how to dispose of them safely).</li> <li>Staff are reminded that wearing of gloves is not a substitute for good handwashing.</li> </ul>	Y		L

Activity	Risk rating prior to action (H,M,L)	Control measures	In place? (Yes/No)	Additional Controls	Residual Risk Rating (H/M/L)
<b>6. Curriculum Organisation</b>					
<b>Children may need to re-socialise and familiarise with new routines</b>	M	<ul style="list-style-type: none"> <li>Consideration should be given on planning what to teach, and how, taking into account the temporary disapplication of the curriculum</li> <li>The priorities for young children currently is resocialisation into new style school routines; speaking and listening and regaining momentum in particular with early reading.</li> </ul>	Y		L
<b>Children may have fallen behind in their learning during the school closure and achievement gaps will have widened</b>	M	<ul style="list-style-type: none"> <li>Gaps in learning are assessed and addressed in teachers' planning.</li> <li>Home and remote learning is continuing and is calibrated to complement in-school learning and address any gaps identified to minimise inequality</li> <li>Plans for intervention are in place for those pupils who have fallen behind in their learning.</li> </ul>	Y	<ul style="list-style-type: none"> <li>Class Teachers to conduct 1 to 1 meetings with all new parents, in order to plan for September.</li> <li>Pupils who are identified as Disadvantaged will be invited into school for transition meeting with new teacher on 8<sup>th</sup> July.</li> </ul>	L
<b>Pupils moving on to the next phase in their education do not feel prepared for the transition</b>	M	<ul style="list-style-type: none"> <li>A plan is in place for pastoral staff to speak with pupils and their parents about the next stage in their education and resolve any issues.</li> <li>Virtual tours of the school are available for parents and pupils.</li> <li>Online induction days for pupils and parents are planned.</li> </ul>	Y	Years 2, 3 and 4 have been invited back to school for transition session week beginning 13 <sup>th</sup> July.	L

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<b>7. Enhancing Mental Health Support for Pupils and Staff</b>					
<b>7.1 Mental health concerns – pupils</b>					
Pupils' mental health has been adversely affected during the period that the school has been closed and by the COVID-19 crisis in general	M	<ul style="list-style-type: none"> <li>There are sufficient numbers of trained staff available to support pupils with mental health issues.</li> <li>There is access to designated staff for all pupils who wish to talk to someone about wellbeing/mental health.</li> <li>Wellbeing/mental health is discussed regularly in PSHE/virtual assemblies/pupil briefings (stories/toy characters are used for younger pupils to help talk about feelings).</li> <li>Resources/websites to support the mental health of pupils are provided.</li> </ul>	Y	<ul style="list-style-type: none"> <li>Class Teachers to use Thrive action plans and resources to support emotional well-being.</li> <li>Principal to deliver virtual assemblies each week.</li> </ul>	L
<b>7.2 Mental health concerns – staff</b>					
The mental health of staff has been adversely affected during the period that the school has been closed and by the COVID-19 crisis in general	M	<ul style="list-style-type: none"> <li>Staff are encouraged to focus on their wellbeing.</li> <li>Line managers are proactive in discussing wellbeing with the staff that they manage, including their workload.</li> <li>Staff briefings and training have included content on wellbeing.</li> <li>Staff briefings/training on wellbeing are provided.</li> <li>Staff have been signposted to useful websites and resources.</li> </ul>	Y		L
Working from home can adversely affect mental health	M	<ul style="list-style-type: none"> <li>Staff working from home due to self-isolation have regular catch-ups with line managers.</li> <li>Staff are encouraged to speak regularly with colleagues, take regular breaks and exercise.</li> <li>Appropriate work plans have been agreed with support provided where necessary.</li> <li>Staff working from home may help provide remote learning for any pupils who need to stay at home.</li> </ul>	Y		L
<b>7.3 Bereavement Support</b>					
Pupils and staff are grieving because of loss of friends or family	M	<ul style="list-style-type: none"> <li>The school has access to trained staff who can deliver bereavement counselling and support. This includes the Council's critical incident team</li> <li>Support is requested from other organisations when necessary.</li> <li>Consider the impact of the loss of our Parish Priest across school community and wider Parish.</li> </ul>	Y	<ul style="list-style-type: none"> <li>Principal to work closely with new Parish Priest and support with communication.</li> </ul>	M

Activity	Risk rating prior to action (H,M,L)	Control measures	In place? (Yes/No)	Additional Controls	Residual Risk Rating (H/M/L)
<b>8. Governance and Policy</b>					
<b>8.1 The role of Governors</b>					
Lack of governor oversight during the COVID-19 crisis leads to the school failing to meet statutory requirements.	L	<ul style="list-style-type: none"> <li>The governing body continues to meet regularly via online platforms.</li> <li>The governing body agendas are structured to ensure all statutory requirements are discussed and school leaders are held to account for their implementation.</li> <li>The Principal's report to governors includes content and updates on how the school is continuing to meet its statutory obligations in addition to covering the school's response to COVID-19.</li> <li>Regular dialogue with the Chair of the Academy Committee and the Board of Directors with designated responsibilities is in place.</li> <li>Minutes of governing body meetings are reviewed to ensure that they accurately record governors' oversight and holding leaders to account for areas of statutory responsibility.</li> </ul>	Y		L
Governors are not fully informed or involved in making key decisions	L	<ul style="list-style-type: none"> <li>Online meetings are held regularly with governors.</li> <li>Board of Directors in consultation with Local Academy Committees are involved in key decisions on reopening.</li> <li>Board of Directors and Academy Committees are briefed regularly on the latest government guidance and its implications for the school.</li> </ul>	Y		L
<b>8.2 Policy Review</b>					
Existing policies on safeguarding, health and safety, fire evacuation, medical, behaviour, attendance and other policies are no longer fit for purpose in the current circumstances	L	<ul style="list-style-type: none"> <li>All relevant policies have been revised to take account of government guidance on social distancing and COVID-19 and its implications for the school.</li> <li>Staff, pupils, parents and governors have been briefed accordingly.</li> <li>Board of Directors and Academy Committees have approved revisions</li> </ul>	Y		L

Activity	Risk rating prior to action (H,M,L)	Control measures	In place? (Yes/No)	Additional Controls	Residual Risk Rating (H/M/L)
<b>9. Other operational issues</b>					
<b>9.1 Review of fire procedures</b>					
Fire procedures are not appropriate to cover new arrangements	M	<ul style="list-style-type: none"> <li>Fire procedures have been reviewed and revised where required, due to:           <ul style="list-style-type: none"> <li>Reduced numbers of pupils/staff</li> <li>Possible absence of fire marshals</li> <li>Social distancing rules during evacuation and at muster points</li> <li>Possible need for additional muster point(s) to enable social distancing where possible</li> <li>Staff and pupils have been briefed on any new evacuation procedures.</li> <li>Incident controller and fire marshals have been trained and briefed appropriately.</li> <li>Fire Marshalls have been identified for each Group.</li> </ul> </li> </ul>	Y	<ul style="list-style-type: none"> <li>New Fire Marshalls to be trained with new procedures.</li> <li>Consider how to train pupils to meet at evacuation points, whilst social distancing. E.g. Caterpillar for EYFS and KS1.</li> <li>Staff to be updated with adapted procedures.</li> </ul>	L
Fire evacuation drills - unable to apply social distancing effectively	L	<ul style="list-style-type: none"> <li>Plans for fire evacuation drills are in place which are in line with social distancing measures.</li> <li>Fire Evacuation plans have been checked and agreed with H&amp;S Advisor (9<sup>th</sup> June)</li> <li>Fire drill has taken place for each group.</li> </ul>	Y		L
Fire marshals absent due to self-isolation	L	<ul style="list-style-type: none"> <li>An additional staff rota is in place for fire marshals to cover any absences and staff have been briefed accordingly.</li> </ul>	Y		L
<b>9.2 Free School Meals</b>					
Pupils eligible for free school meals do not continue to receive vouchers on the days that they are not in school	M	<ul style="list-style-type: none"> <li>A member of the school's administrative team is tasked with ensuring that pupils eligible for free school meals receive free meals when in school and continue to receive vouchers/school meals when not in school.</li> </ul>	Y	<ul style="list-style-type: none"> <li>Pupils' eligibility will be reviewed on a weekly basis via the LA and vouchers distributed as necessary.</li> </ul>	L

Activity	Risk rating prior to action (H,M,L)	Control measures	In place? (Yes/No)	Additional Controls	Residual Risk Rating (H/M/L)
<b>9.3 Contractors working on school site</b>					
Contractors on-site whilst school is in operation may pose a risk to social distancing and infection control	L	<ul style="list-style-type: none"> <li>Ongoing works and scheduled inspections for schools (e.g. estates related) have been designated as essential work by the government and so are set to continue.</li> <li>An assessment has been carried out to see if any additional control measures are required to keep staff, pupils and contractors safe.</li> <li>Assurances have been sought from the contractors that all staff attending the setting will be in good health (symptom-free) and that contractors have procedures in place to ensure effective social distancing is maintained at all times.</li> <li>Alternative arrangements have been considered such as using a different entrance for contractors and organising classes so that contractors and staff/pupils are kept apart.</li> <li>Social distancing is being maintained throughout any such works and where this is not possible arrangements are reviewed.</li> <li>In addition to arrangements for COVID-19, normal contractor procedures are being applied and have been updated in light of COVID-19 (including contractor risk assessments and method statements, and contractor induction).</li> <li><b>New Contractors are expected on site to re-design and refurbish new Nursery attached to KS1 building (July-August 2020) A full risk assessment will be conducted once tenders have been completed.</b></li> </ul>	Y	<ul style="list-style-type: none"> <li>Estates Manager, Principal and SSO to work with contractors to ensure robust Risk Assessment is in place whilst work is carried out on the new Nursery building.</li> </ul>	M

## 10. Additional site-specific issues and risks

Schools to add any site-specific issues/arrangements here and ensure mitigation strategies are in place to address them

Additional pupils from St John Fisher Pre-School may be on site	L	Principal and Manager of Preschool to work together to ensure pupils and parents are safe when entering and leaving the site.	Y	<ul style="list-style-type: none"> <li>• Principal and Pre-school Manager to assess how pupils and parents should enter and leave the site.</li> <li>• This should be reviewed on a weekly basis.</li> <li>• Pre-School will not be re-opening. SJF school are supporting key workers who need provision</li> </ul>	L
Building Contractors to be on site to begin re-construction of New Nursery July 2020 Additional traffic through the school grounds needs to minimised.	H	Contractors are clear on when and how to enter and leave the school site. Facilities to be provided for contractors.		<ul style="list-style-type: none"> <li>• Estates Manager, Principal, SSO and SBM work together to ensure appropriate Health and Safety measures are in place.</li> </ul>	M

## Useful Contacts

**Principals are responsible for their respective school including Premises, Risk assessments and implementing safety measures (Water systems etc)**

	Entity	Name	Role	Email
	<b>Cardinal Wiseman</b>	Tom Leverage	Principal	<a href="mailto:tleverage@cardinalwiseman.coventry.sch.uk">tleverage@cardinalwiseman.coventry.sch.uk</a>
	<b>Corpus Christi</b>	Kevin Shakespeare	Principal	<a href="mailto:k.shakespeare@romeromac.com">k.shakespeare@romeromac.com</a>
	<b>Good Shepherd</b>	Andy McConville	Principal	<a href="mailto:a.mcconville@romeromac.com">a.mcconville@romeromac.com</a>
	<b>Sacred Heart</b>	Paul Madia	Principal	<a href="mailto:p.madia@romeromac.com">p.madia@romeromac.com</a>
	<b>SS Peter and Paul</b>	Lorraine Stanton	Principal	<a href="mailto:l.stanton@romeromac.com">l.stanton@romeromac.com</a>
	<b>St Gregory</b>	Geraldine Marshall	Principal	<a href="mailto:g_marshall@romeromac.com">g_marshall@romeromac.com</a>
	<b>St John Fisher</b>	Dee Williams	Principal	<a href="mailto:d.williams@romeromac.com">d.williams@romeromac.com</a>
	<b>St Patrick</b>	Andrea Sherratt	Principal	<a href="mailto:a.sherratt@romeromac.com">a.sherratt@romeromac.com</a>

1	<b>MAC Covid-19 Strategy</b>	Helen Quinn	Catholic Senior Executive Leader	<a href="mailto:h.quinn@romermac.com">h.quinn@romermac.com</a>
2	<b>MAC Personal Protective Equipment (PPE) responsibility</b>	Nigel Bellamy	Facilities Manager	<a href="mailto:n.bellamy@romeromac.com">n.bellamy@romeromac.com</a>
3	<b>MAC Safeguarding Management</b>	Andrea Sherratt	St Patrick's Principal Safeguarding	<a href="mailto:a.sherratt@romeromac.com">a.sherratt@romeromac.com</a>
4	<b>MAC Premises Management</b>	Patrick Taggart	Academy Business Director	<a href="mailto:p.taggart@romeromac.com">p.taggart@romeromac.com</a>
5	<b>Board of Directors</b>	Brendan Fawcett	Chair of Board	<a href="mailto:b.fawcett@romeromac.com">b.fawcett@romeromac.com</a>

## Risk Assessment Review

This Covid-19 Risk Assessment has been checked by:

Name	Role	Signature
Brendan Fawcett	Chair of Directors	
Helen Quinn	Catholic Senior Executive Leader	
Dee Williams	Principal St. John Fisher Catholic Primary School	
Sharon Boyle	Chair of Local Academy Committee	